

News

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HIGHLIGHTS OF CHICAGO-GARY-KENOSHA, IL-IN-WI NATIONAL COMPENSATION SURVEY OCTOBER 2001

Workers in the Chicago-Gary-Kenosha metropolitan area averaged \$19.26 per hour during October 2001, according to a new survey released by the U. S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Peter J. Hebein reported that white-collar workers averaged \$24.03 per hour and accounted for 49 percent of the workers in the area. Blue-collar employees averaged \$16.07 per hour and represented 32 percent of the workforce, while the remainder worked in service occupations and earned \$12.25 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for all occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 798 firms representing 2,075,800 workers in the Chicago-Gary-Kenosha metropolitan area, which includes Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties, IL; Lake and Porter Counties, IN; and Kenosha County, WI. Eighty-two percent of those represented worked in private industry.

In the Chicago metropolitan area, average hourly wages were published for 113 detailed occupations. Among white-collar workers, mechanical engineers averaged \$28.86 per hour; accountants and auditors, \$23.73; and secretaries, \$16.63. Blue-collar occupations included carpenters earning \$28.20; truck drivers at \$19.07; and stock handlers and baggers at \$9.25. In the service occupations, janitors and cleaners averaged \$10.82; cooks, \$10.16; and early childhood teachers' assistants, \$8.68.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Chicago area averaged \$20.14 per hour and part-timers earned \$11.59. Union workers in blue-collar jobs averaged \$17.91 per hour, while their non-union counterparts made \$13.37. Private industry workers in establishments employing 50-99 workers averaged \$17.85 per hour and those in establishments with 500 or more employees earned \$21.06.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the Chicago-Gary-Kenosha, IL-IN-WI National Compensation Survey October 2001 (Bulletin 3110-71). While supplies last, single copies of the bulletin are available from the BLS Information Office in Chicago by calling 312-353-1880. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm. Survey tables can also be obtained from the Bureau's fax-on-demand service by dialing (312) 353-1880, menu option 1. Up to four documents at a time may be selected and faxed to you within minutes, 24 hours a day.

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For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Chicago Information Office at (312) 353-1880 from 8:00 a.m. to 3:00 p.m. CT.

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Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2001

| Occupation ³ | Total | | Private industry | | State and local government | |
|--|---------|--|------------------|--|----------------------------|--|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| All | \$19.26 | 2.4 | \$18.34 | 2.9 | \$23.87 | 2.6 |
| All excluding sales | 19.22 | 2.4 | 18.23 | 2.8 | 23.89 | 2.6 |
| White collar | 24.03 | 2.9 | 23.39 | 3.6 | 26.54 | 3.3 |
| White collar excluding sales | 24.43 | 2.7 | 23.80 | 3.4 | 26.59 | 3.2 |
| Professional specialty and technical | 29.28 | 3.4 | 28.30 | 4.6 | 31.79 | 3.7 |
| Professional specialty | 29.90 | 3.5 | 28.71 | 5.1 | 32.33 | 3.7 |
| Engineers, architects, and surveyors | 31.62 | 4.0 | 31.49 | 4.2 | — | — |
| Electrical and electronic engineers | 31.09 | 9.4 | 31.09 | 9.4 | — | — |
| Industrial engineers | 28.94 | 10.0 | 28.94 | 10.0 | — | — |
| Mechanical engineers | 28.86 | 5.4 | 28.45 | 5.8 | — | — |
| Engineers, n.e.c. | 30.26 | 3.4 | 30.39 | 3.6 | — | — |
| Mathematical and computer scientists | 30.13 | 4.8 | 30.20 | 4.8 | — | — |
| Computer systems analysts and scientists | 30.65 | 5.5 | 30.72 | 5.6 | — | — |
| Natural scientists | — | — | — | — | — | — |
| Health related | 25.14 | 3.4 | 24.10 | 2.8 | 30.94 | 10.8 |
| Registered nurses | 24.40 | 2.5 | 23.49 | 2.2 | 30.47 | 2.6 |
| Teachers, college and university | 33.91 | 6.9 | 32.94 | 8.7 | 37.14 | 10.0 |
| Art, drama, and music teachers | 33.24 | 6.2 | — | — | — | — |
| Other post-secondary teachers | 35.55 | 7.4 | — | — | 36.20 | 6.7 |
| Teachers, except college and university | 32.79 | 4.3 | 21.70 | 7.2 | 33.83 | 4.4 |
| Elementary school teachers | 33.41 | 5.1 | 18.19 | 8.8 | 34.16 | 5.2 |
| Secondary school teachers | 38.20 | 3.7 | 28.00 | 9.2 | — | — |
| Teachers, n.e.c. | 26.90 | 14.1 | 21.81 | 8.5 | 27.48 | 15.2 |
| Vocational and educational counselors | 25.00 | 17.1 | — | — | 26.87 | 16.7 |
| Librarians, archivists, and curators | 21.31 | 10.6 | — | — | 22.70 | 8.6 |
| Librarians | 21.77 | 11.8 | — | — | 23.82 | 6.9 |
| Social scientists and urban planners | 26.08 | 27.0 | 15.95 | 11.0 | — | — |
| Psychologists | 25.92 | 28.0 | 15.10 | 8.3 | — | — |
| Social, recreation, and religious workers | 15.44 | 2.7 | 15.65 | 3.2 | 14.30 | 3.3 |
| Social workers | 15.47 | 2.7 | 15.65 | 3.2 | 14.45 | 3.0 |
| Lawyers and judges | 58.36 | 15.5 | 72.60 | 8.5 | 25.05 | 5.2 |
| Lawyers | 58.40 | 15.5 | 72.60 | 8.5 | — | — |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | 25.33 | 12.5 | 25.85 | 12.9 | — | — |
| Editors and reporters | 27.12 | 15.3 | — | — | — | — |
| Public relations specialists | 17.53 | 3.9 | — | — | — | — |
| Technical | 26.68 | 9.5 | 27.10 | 10.0 | 20.93 | 4.7 |
| Clinical laboratory technologists and technicians | 19.85 | 8.7 | 19.88 | 8.8 | — | — |
| Radiological technicians | 24.47 | 5.3 | 24.47 | 5.3 | — | — |
| Licensed practical nurses | 16.07 | 6.2 | 16.04 | 6.3 | — | — |
| Health technologists and technicians, n.e.c. | 14.09 | 8.7 | 13.88 | 9.7 | — | — |
| Engineering technicians, n.e.c. | 24.57 | 6.0 | — | — | — | — |
| Computer programmers | 21.99 | 6.3 | 21.77 | 6.5 | — | — |
| Legal assistants | 23.60 | 5.9 | — | — | — | — |
| Technical and related, n.e.c. | 20.37 | 21.0 | 20.42 | 22.2 | — | — |
| Executive, administrative, and managerial | 32.01 | 3.6 | 32.73 | 4.4 | 29.51 | 4.6 |
| Executives, administrators, and managers | 37.64 | 5.1 | 38.74 | 6.4 | 34.01 | 3.7 |
| Administrators and officials, public administration | 37.05 | 10.2 | — | — | 33.96 | 5.4 |
| Financial managers | 33.10 | 6.6 | 33.09 | 6.6 | — | — |
| Personnel and labor relations managers | 42.74 | 12.8 | — | — | — | — |
| Managers, marketing, advertising, and public relations | 47.39 | 12.7 | 47.43 | 12.8 | — | — |
| Administrators, education and related fields | 31.62 | 11.5 | — | — | 35.26 | 4.7 |
| Managers, medicine and health | 31.98 | 9.7 | 32.21 | 10.7 | — | — |
| Managers, service organizations, n.e.c. | 35.93 | 12.1 | 36.85 | 14.0 | — | — |
| Managers and administrators, n.e.c. | 42.57 | 10.7 | 43.88 | 11.6 | 30.78 | 10.6 |
| Management related | 25.52 | 4.0 | 25.96 | 4.8 | 23.90 | 5.1 |
| Accountants and auditors | 23.73 | 6.7 | 23.35 | 8.8 | 24.56 | 9.2 |
| Other financial officers | 34.81 | 11.7 | 35.02 | 11.7 | — | — |
| Management analysts | 28.75 | 7.9 | — | — | — | — |
| Personnel, training, and labor relations specialists | 24.89 | 17.4 | 24.23 | 20.4 | — | — |
| Purchasing agents and buyers, n.e.c. | 28.22 | 18.8 | — | — | — | — |

See footnotes at end of table.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2001 — Continued

| Occupation ³ | Total | | Private industry | | State and local government | |
|--|---------|--|------------------|--|----------------------------|--|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| White collar —Continued | | | | | | |
| Executive, administrative, and managerial —Continued | | | | | | |
| Management related —Continued | | | | | | |
| Management related, n.e.c. | \$22.58 | 3.8 | \$22.90 | 4.2 | \$19.37 | 4.1 |
| Sales | 20.20 | 17.4 | 20.26 | 17.5 | — | — |
| Supervisors, sales | 24.97 | 23.1 | 24.97 | 23.1 | — | — |
| Sales workers, other commodities | 8.26 | 5.1 | 8.26 | 5.1 | — | — |
| Cashiers | 9.09 | 6.5 | 8.89 | 7.0 | — | — |
| Administrative support, including clerical | 15.39 | 3.2 | 15.24 | 3.6 | 16.09 | 6.1 |
| Supervisors, general office | 17.83 | 4.3 | 17.37 | 3.5 | — | — |
| Supervisors, distribution, scheduling, and adjusting clerks | 16.38 | 15.5 | — | — | — | — |
| Computer operators | 14.66 | 4.3 | — | — | — | — |
| Secretaries | 16.63 | 5.8 | 16.62 | 5.7 | 16.66 | 14.0 |
| Typists | 13.83 | 12.6 | — | — | — | — |
| Transportation ticket and reservation agents | 13.74 | 7.9 | 13.74 | 7.9 | — | — |
| Receptionists | 11.89 | 6.7 | 11.96 | 6.6 | — | — |
| Information clerks, n.e.c. | 15.94 | 5.1 | 15.91 | 5.3 | — | — |
| Order clerks | 13.92 | 5.4 | 13.93 | 5.4 | — | — |
| Library clerks | 13.78 | 13.0 | — | — | 14.08 | 13.3 |
| Records clerks, n.e.c. | 15.10 | 13.6 | 12.52 | 2.7 | — | — |
| Bookkeepers, accounting and auditing clerks | 14.56 | 4.9 | 14.59 | 5.1 | — | — |
| Payroll and timekeeping clerks | 17.48 | 9.3 | 17.13 | 9.8 | — | — |
| Billing clerks | 14.97 | 7.7 | 14.97 | 7.7 | — | — |
| Dispatchers | 15.65 | 14.0 | — | — | — | — |
| Traffic, shipping and receiving clerks | 16.19 | 5.5 | 16.19 | 5.5 | — | — |
| Insurance adjusters, examiners, and investigators | 29.36 | 35.1 | 29.36 | 35.1 | — | — |
| General office clerks | 14.02 | 4.3 | 13.55 | 4.5 | 15.24 | 8.5 |
| Bank tellers | 9.82 | 4.4 | 9.81 | 4.4 | — | — |
| Data entry keyers | 15.52 | 22.6 | 15.64 | 23.1 | — | — |
| Teachers' aides | 12.95 | 8.0 | — | — | — | — |
| Administrative support, n.e.c. | 15.16 | 7.4 | 15.18 | 8.7 | 15.08 | 11.2 |
| Blue collar | 16.07 | 3.9 | 15.73 | 4.3 | 21.10 | 3.7 |
| Precision production, craft, and repair | 21.97 | 7.1 | 21.58 | 7.9 | 25.47 | 3.8 |
| Supervisors, mechanics and repairers | 29.36 | 10.5 | — | — | — | — |
| Automobile mechanics | 30.89 | 14.3 | 31.12 | 14.5 | — | — |
| Industrial machinery repairers | 18.61 | 8.3 | 18.07 | 7.9 | — | — |
| Electronic repairers, communications and industrial equipment | 20.59 | 10.7 | 20.59 | 10.7 | — | — |
| Mechanics and repairers, n.e.c. | 19.60 | 7.4 | 19.58 | 8.2 | — | — |
| Carpenters | 28.20 | 3.8 | — | — | — | — |
| Electricians | 28.00 | 6.1 | 27.33 | 9.9 | — | — |
| Plumbers, pipefitters and steamfitters | 23.00 | 7.2 | — | — | — | — |
| Supervisors, production | 23.66 | 11.2 | 23.66 | 11.2 | — | — |
| Tool and die makers | 25.70 | 6.4 | 25.70 | 6.4 | — | — |
| Machinists | 23.91 | 5.9 | 23.45 | 6.1 | — | — |
| Electrical and electronic equipment assemblers .. | 15.35 | 16.5 | 15.35 | 16.5 | — | — |
| Inspectors, testers, and graders | 17.88 | 6.8 | 17.88 | 6.8 | — | — |
| Machine operators, assemblers, and inspectors | 13.25 | 5.8 | 13.25 | 5.8 | — | — |
| Grinding, abrading, buffing, and polishing machine operators | 14.36 | 7.8 | 14.36 | 7.8 | — | — |
| Fabricating machine operators, n.e.c. | 13.03 | 9.9 | 13.03 | 9.9 | — | — |
| Molding and casting machine operators | 10.09 | 7.4 | 10.09 | 7.4 | — | — |
| Mixing and blending machine operators | 18.06 | 2.9 | 18.06 | 2.9 | — | — |
| Miscellaneous machine operators, n.e.c. | 15.80 | 6.4 | 15.80 | 6.4 | — | — |
| Welders and cutters | 18.08 | 11.0 | 18.08 | 11.0 | — | — |
| Assemblers | 9.71 | 13.1 | 9.71 | 13.1 | — | — |
| Production inspectors, checkers and examiners .. | 12.24 | 6.0 | 12.24 | 6.0 | — | — |

See footnotes at end of table.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2001 — Continued

| Occupation ³ | Total | | Private industry | | State and local government | |
|--|---------|--|------------------|--|----------------------------|--|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| Blue collar —Continued | | | | | | |
| Transportation and material moving | \$16.69 | 5.3 | \$16.28 | 6.4 | \$18.93 | 4.0 |
| Truck drivers | 19.07 | 6.3 | 18.75 | 7.4 | 21.21 | 2.3 |
| Bus drivers | 15.05 | 9.8 | 13.82 | 17.6 | — | — |
| Industrial truck and tractor equipment operators .. | 12.89 | 6.1 | 12.89 | 6.1 | — | — |
| Handlers, equipment cleaners, helpers, and laborers | 13.76 | 7.9 | 13.55 | 8.7 | 17.29 | 4.8 |
| Groundskeepers and gardeners, except farm | 10.53 | 14.1 | 8.84 | 17.0 | 13.44 | 8.5 |
| Production helpers | 9.12 | 9.5 | 9.12 | 9.5 | — | — |
| Stock handlers and baggers | 9.25 | 6.6 | 9.15 | 6.6 | — | — |
| Freight, stock, and material handlers, n.e.c. | 17.26 | 4.6 | 17.27 | 4.6 | — | — |
| Hand packers and packagers | 10.24 | 8.4 | 10.24 | 8.4 | — | — |
| Laborers, except construction, n.e.c. | 11.82 | 11.9 | 10.52 | 12.8 | 17.88 | 6.6 |
| Service | 12.25 | 3.8 | 9.46 | 2.8 | 19.54 | 4.0 |
| Protective service | 18.40 | 10.9 | 9.84 | 6.8 | 23.01 | 4.3 |
| Firefighting | 21.99 | 5.6 | — | — | 21.99 | 5.6 |
| Police and detectives, public service | 24.67 | 1.8 | — | — | 24.67 | 1.8 |
| Guards and police, except public service | 9.60 | 9.0 | 9.22 | 7.7 | 11.61 | 25.5 |
| Food service | 7.94 | 6.9 | 7.86 | 7.4 | 9.42 | 7.4 |
| Waiters, waitresses, and bartenders | 4.63 | 13.3 | 4.64 | 13.3 | — | — |
| Waiters and waitresses | 4.41 | 15.1 | 4.42 | 15.2 | — | — |
| Other food service | 9.15 | 4.7 | 9.12 | 5.1 | 9.54 | 8.5 |
| Supervisors, food preparation and service | 12.55 | 11.9 | 13.83 | 7.8 | — | — |
| Cooks | 10.16 | 8.9 | 10.05 | 10.2 | — | — |
| Food counter, fountain, and related | 7.64 | 7.1 | 7.70 | 7.4 | — | — |
| Kitchen workers, food preparation | 8.56 | 6.8 | 8.56 | 6.8 | — | — |
| Food preparation, n.e.c. | 8.39 | 7.2 | 8.36 | 7.5 | — | — |
| Health service | 10.93 | 3.6 | 10.03 | 2.1 | 14.60 | 3.3 |
| Health aides, except nursing | 11.72 | 6.7 | 10.45 | 4.9 | — | — |
| Nursing aides, orderlies and attendants | 10.61 | 4.3 | 9.89 | 2.3 | 14.48 | 5.3 |
| Cleaning and building service | 10.72 | 3.9 | 9.75 | 3.4 | 14.00 | 4.1 |
| Supervisors, cleaning and building service workers | 12.61 | 7.5 | — | — | — | — |
| Maids and housemen | 8.31 | 2.7 | 8.31 | 2.7 | — | — |
| Janitors and cleaners | 10.82 | 4.8 | 9.73 | 4.5 | 13.92 | 4.6 |
| Personal service | 10.75 | 8.0 | 10.77 | 8.6 | 10.52 | 5.8 |
| Attendants, amusement, and recreation facilities | — | — | — | — | 8.59 | 4.5 |
| Welfare service aides | 8.67 | 7.3 | 8.60 | 7.4 | — | — |
| Early childhood teachers' assistants | 8.68 | 4.4 | 8.36 | 2.2 | — | — |
| Service, n.e.c. | 10.31 | 6.6 | 10.18 | 7.1 | 11.39 | 8.5 |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2001**

| Occupational group | Private industry and State and local government | | | | | |
|---|---|--------------------------------|--------------------|-----------------------|-------------------|------------------------|
| | Full-time workers ³ | Part-time workers ³ | Union ⁴ | Nonunion ⁴ | Time ⁵ | Incentive ⁵ |
| | Mean | | | | | |
| All occupations | \$20.14 | \$11.59 | \$19.37 | \$19.20 | \$18.96 | \$30.68 |
| All excluding sales | 19.97 | 12.04 | 19.52 | 19.04 | 19.11 | 26.50 |
| White collar | 24.90 | 15.30 | 27.47 | 23.37 | 23.63 | 37.71 |
| White-collar excluding sales | 24.91 | 18.19 | 29.29 | 23.52 | 24.32 | — |
| Professional specialty and technical | 29.70 | 24.82 | 37.16 | 26.75 | 29.28 | — |
| Professional specialty | 30.38 | 25.47 | 32.61 | 28.82 | 29.90 | — |
| Technical | 27.06 | 19.80 | — | 20.28 | 26.68 | — |
| Executive, administrative, and managerial | 31.88 | 54.82 | 28.85 | 32.12 | 32.02 | — |
| Sales | 24.88 | 8.52 | 13.37 | 21.85 | 14.78 | 35.85 |
| Administrative support, including clerical | 15.86 | 10.59 | 16.22 | 15.25 | 15.04 | — |
| Blue collar | 16.53 | 10.10 | 17.91 | 13.37 | 15.80 | 23.20 |
| Precision production, craft, and repair | 22.04 | — | 22.50 | 20.83 | 21.60 | 27.42 |
| Machine operators, assemblers, and inspectors | 13.25 | — | 15.25 | 11.85 | 13.20 | — |
| Transportation and material moving | 17.36 | 13.45 | 18.25 | 12.90 | 16.23 | — |
| Handlers, equipment cleaners, helpers, and laborers | 14.89 | 8.12 | 15.48 | 10.19 | 13.75 | — |
| Service | 13.34 | 7.87 | 15.22 | 9.56 | 12.25 | — |
| | Relative error ⁶ (percent) | | | | | |
| All occupations | 2.5 | 4.6 | 3.7 | 3.2 | 2.3 | 17.6 |
| All excluding sales | 2.4 | 4.9 | 3.7 | 3.1 | 2.3 | 13.6 |
| White collar | 2.9 | 6.1 | 5.9 | 3.3 | 2.6 | 26.8 |
| White-collar excluding sales | 2.7 | 6.5 | 5.5 | 3.1 | 2.6 | — |
| Professional specialty and technical | 3.7 | 4.1 | 5.6 | 4.2 | 3.4 | — |
| Professional specialty | 3.9 | 4.7 | 4.0 | 4.8 | 3.5 | — |
| Technical | 9.9 | 8.2 | — | 3.8 | 9.5 | — |
| Executive, administrative, and managerial | 3.5 | 24.4 | 9.9 | 3.7 | 3.6 | — |
| Sales | 18.3 | 6.9 | 16.8 | 19.7 | 11.2 | 31.7 |
| Administrative support, including clerical | 3.2 | 5.6 | 6.7 | 3.6 | 2.5 | — |
| Blue collar | 4.0 | 9.2 | 4.8 | 5.2 | 4.1 | 9.5 |
| Precision production, craft, and repair | 7.1 | — | 9.9 | 7.1 | 7.5 | 14.0 |
| Machine operators, assemblers, and inspectors | 5.8 | — | 6.6 | 7.7 | 5.8 | — |
| Transportation and material moving | 5.4 | 10.5 | 6.2 | 5.1 | 5.8 | — |
| Handlers, equipment cleaners, helpers, and laborers | 7.3 | 7.0 | 7.9 | 8.3 | 8.0 | — |
| Service | 4.1 | 4.3 | 6.9 | 3.4 | 3.8 | — |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. **Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2001**

| Occupational group | Full-time and part-time workers | | | | |
|---|---------------------------------------|------------------------------|---------------------|-------------------|---------------------|
| | All private industry workers | 50 - 99 workers ³ | 100 workers or more | | |
| | | | Total | 100 - 499 workers | 500 workers or more |
| | Mean | | | | |
| All occupations | \$18.34 | \$17.85 | \$18.46 | \$15.94 | \$21.06 |
| All excluding sales | 18.23 | 16.78 | 18.57 | 15.97 | 21.15 |
| White collar | 23.39 | 23.43 | 23.37 | 20.73 | 25.34 |
| White-collar excluding sales | 23.80 | 22.23 | 24.14 | 21.76 | 25.68 |
| Professional specialty and technical | 28.30 | 24.46 | 28.61 | 25.10 | 30.09 |
| Professional specialty | 28.71 | 25.06 | 29.07 | 27.03 | 29.96 |
| Technical | 27.10 | — | 27.34 | 19.16 | 30.44 |
| Executive, administrative, and managerial | 32.73 | 34.98 | 32.15 | 30.84 | 33.44 |
| Sales | 20.26 | 27.69 | 15.93 | 15.54 | 17.15 |
| Administrative support, including clerical | 15.24 | 16.11 | 14.95 | 13.58 | 16.01 |
| Blue collar | 15.73 | 15.08 | 15.91 | 14.33 | 18.19 |
| Precision production, craft, and repair | 21.58 | 23.15 | 21.10 | 20.67 | 21.70 |
| Machine operators, assemblers, and inspectors | 13.25 | 12.46 | 13.55 | 11.19 | 17.07 |
| Transportation and material moving | 16.28 | 12.57 | 16.96 | 15.82 | 18.98 |
| Handlers, equipment cleaners, helpers, and laborers | 13.55 | 11.79 | 13.89 | 12.01 | 16.33 |
| Service | 9.46 | 7.85 | 9.82 | 8.90 | 10.94 |
| | Relative error ⁴ (percent) | | | | |
| All occupations | 2.9 | 8.2 | 3.1 | 5.3 | 3.6 |
| All excluding sales | 2.8 | 7.2 | 3.2 | 5.4 | 3.6 |
| White collar | 3.6 | 11.8 | 3.4 | 5.7 | 4.0 |
| White-collar excluding sales | 3.4 | 11.4 | 3.4 | 6.0 | 3.9 |
| Professional specialty and technical | 4.6 | 8.1 | 4.9 | 8.2 | 5.7 |
| Professional specialty | 5.1 | 8.6 | 5.5 | 9.3 | 6.3 |
| Technical | 10.0 | — | 10.3 | 9.9 | 12.3 |
| Executive, administrative, and managerial | 4.4 | 14.2 | 4.3 | 6.2 | 5.9 |
| Sales | 17.5 | 32.3 | 11.4 | 13.7 | 22.1 |
| Administrative support, including clerical | 3.6 | 11.5 | 3.2 | 3.5 | 4.1 |
| Blue collar | 4.3 | 7.7 | 5.2 | 8.0 | 3.6 |
| Precision production, craft, and repair | 7.9 | 9.2 | 9.9 | 17.0 | 2.7 |
| Machine operators, assemblers, and inspectors | 5.8 | 7.9 | 7.4 | 9.3 | 6.5 |
| Transportation and material moving | 6.4 | 11.5 | 6.9 | 10.0 | 4.8 |
| Handlers, equipment cleaners, helpers, and laborers | 8.7 | 11.3 | 9.6 | 12.4 | 8.0 |
| Service | 2.8 | 7.8 | 3.1 | 3.2 | 5.3 |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.